



Women in
Tourism & Hospitality
Western Australia



WITH Insights Mentor Circle 2025

The WITH WA vision is to inspire, motivate, connect, encourage, mentor, and support women across the Tourism and Hospitality industry.

What is the WITH Insights Mentor Circle Program

The Mentor Circle is a mentoring program designed for aspiring female leaders in the tourism and hospitality industry.

Coming into our third year, WITH WA is proud to offer this exclusive six-month program to our members in Western Australia. Mentees will be carefully matched with a Mentor who can support, upskill, and empower them on their journey toward leadership roles.

The Mentor Circle brings accomplished leaders together with emerging future leaders to develop confidence, build networks, and gain new skills. Our mission at WITH WA is to support the career progression of women in tourism and hospitality, which is the key motivator and purpose for this program.

In addition to being paired with a suitable Mentor, Mentees will have access to WITH WA co-members through networking events. These events feature industry leaders sharing knowledge and provide opportunities to connect with industry peers.

This program offers invaluable skills designed to assist with career progression into leadership roles.



Our Why

WITH WA understand there are roadblocks to career advancement, specific to women in the workplace.

Address Challenges - To tackle barriers to career progression for aspiring female leaders.

Advance Skills - To help women enhance their skills and bolster the industry with empathetic, skilled leaders.

Build Confidence - To empower women to be confident and successful in their careers.

Equip Leaders - To provide future female leaders with the key leadership and career skills they need to thrive.

We understand that women face unique challenges in the workplace and this program offers support and guidance to help women take their next step into leadership roles, through demonstrating and teaching career skills.

What is a Mentor Circle?

A Mentor Circle brings together a Mentor with a group of Mentees to work collaboratively through the program. The Mentor, an industry professional, guides the small group of Mentees over six months. Learning is facilitated not only through the Mentor's guidance but also through peer connections and the creation of a support network among Mentees.

Who Can Be A Mentee?

Mentees must be financial members of WITH WA, with at least three years of industry experience and demonstrated aspirations to advance into leadership roles.

Participants should have the drive and desire to make a difference and must be able to commit to six monthly sessions with Mentors and fellow Mentees.

Letters of support from an employer or colleague are encouraged.

Applications for the 2025 program open on Wednesday, October 23rd, and close on Thursday, November 28th, 2024. Places are limited.



Who Are The Mentors

The program features forward-thinking, progressive, and visionary leaders from the tourism and hospitality industry in and around Western Australia. The WITH WA management committee has carefully selected Industry Mentors who will guide and support Mentees through the next phase of their careers. These professionals have demonstrated knowledge and commitment through senior leadership roles and have firsthand experience overcoming career challenges. They are individuals driving industry change and leading others.

The WITH Insights Mentor Circle program is designed to facilitate learning in a small group environment and through special networking events. Participants will gain insights into strategies that can remove barriers for women as they progress into leadership roles. With access to their Mentor, special guest speakers, and other participants, each Mentee will graduate with a clear career path, new skills, a deeper understanding of their profession, and an established network of support.



Themes Of The Program

- Career path guidance and goal setting
- Overcoming career hurdles
- Presenting with courage and influence
- Networking and personal branding
- Financial awareness for professional growth

The program offers access to a network of skilled professional women who provide career path guidance through personal experiences and practical tips. Successful participants will join as a small group, once a month over six sessions. The program includes shared storytelling and collaboration with industry leaders. Guest speakers will present key business and life skills invaluable for a successful career journey.

Mentors will facilitate sessions with Mentees in a group circle, fostering long-term professional connections. Participants are encouraged to grow and become empowered to advance their careers.

Access to resources and opportunities to share learnings will be provided throughout the program.



Program Details

Duration: February to August 2025

Location: Perth Convention & Exhibition Centre (PCEC)
21 Mounts Bay Road, Perth

Commitment: Two hours per month for six months

Fee: \$395 per person

Mentor Program Fee Includes

- Invaluable time with your Mentor
- Program sessions with special guest speakers
- Comprehensive workbook & reading materials
- Refreshments for each session
- Networking opportunities at WITH WA member events

How Do I Get Involved

Apply [online](#) now to connect with women who want to support your professional goals and help you grow into a successful leader in our tourism and hospitality industry.

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